

(DISTRICT COUNCIL # 16 WIDE)
IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN DIEGO
SAN BERNARDINO, SANTA BARBARA, SAN LUIS OBISPO and VENTURA COUNTIES
WAGES AND FRINGE BENEFIT SHEET **SHIFT-PAY**
July 1, 2010 -- June 30, 2011

BASE D.C. WRK. **345
RATE DUES PRES DUES V&H PENS. RET A&J CONTR
PER HR DEDT DEDT DEDT DEDT DEDT FUND FUND TRAIN. PIPE EDUC EDUC
30.02 {53} {21} [4%] 3.07 4.58 0.55 5.95 0.51 0.10 0.15 3.00 0.10 \$ 48.03
28.59 {53} {21} [4%] 2.49 4.58 0.55 5.95 0.51 0.10 0.15 3.00 0.10 \$ 46.02

APPRENTICE RATES

1ST YR. 14.29 {53} {21} [4%] 1.30 0.00 0.00 6.02 0.35 0.10 0.15 0.37 0.10 \$ 22.68
2ND YR 17.15 {53} {21} [4%] 1.53 0.00 0.00 6.02 0.42 0.10 0.15 0.37 0.10 \$ 25.84
3RD YR 20.01 {53} {21} [4%] 1.76 3.09 0.29 5.95 0.43 0.10 0.15 0.90 0.10 \$ 32.78
4TH YR 22.87 {53} {21} [4%] 2.00 3.09 0.33 5.95 0.48 0.10 0.15 0.90 0.10 \$ 35.97
5TH YR 25.73 {53} {21} [4%] 2.24 3.68 0.36 5.95 0.51 0.10 0.15 1.13 0.10 \$ 39.95

TRADESMEN

TRADESMAN 14.29 {38} {21} [4%] 2.00 0.10 0.20 0.50 0.37 0.10 0.10 \$ 17.56

SEWER AND STORM DRAIN

JOURNEYMAN 27.95 {95} {21} [4%] 6.12 0.00 5.95 2.13 0.10 0.50 0.90 0.25 0.20 \$ 47.10
TRADESMAN 17.15 {38} {21} [4%] 0.00 0.00 6.02 0.00 0.10 0.00 0.28 0.10 0.20 \$ 24.22
*345-TRADESMAN 17.15 {38} {21} [4%] 0.00 4.02 2.00 0.00 0.10 0.00 0.28 0.10 0.20 \$ 24.22

Wage rates listed above include dues. The employer agrees to deduct from the **Gross Base Wage**, DC#16 Dues, Work Preservation Dues, Dues and Local Union 345 supplemental working dues.
Local 345 Dues are 4% of the **Gross Base Wage remaining after deducting DC #16 Dues, Dues and Work Preservation Dues. (do not include V&H in Gross Base Wage).
V & H Contributions on all OVERTIME paid at time and one half.
National Pension and U.A. Training shall be combined and submitted to the U.A. using the proper form.
*345-TRADESMAN The total package shall be allocated to pay \$2.00 to the SCPT H&W Fund and \$4.02 to the SCPT D.C. Fund

LU-345 Signature: *[Signature]* Dated: 6/8/2010
CLIC Signature: *[Signature]* Dated: 6-7-2010