

**MASTER AGREEMENT**

**WAGES AND FRINGE BENEFITS**

July 1, 2017 - August 31, 2018

CLASS	WAGE	DC-16 DUES DED'T	WORK PRES. DED'T	** 345 DUES DED'T	DCPP	PEN	H & W	V & H	NAT'L PENS.	UA TRAIN.	RET X-MAS	A&J TRAIN.	*** PIPE	LMCC	CONTR. EDUC DEV	TOTAL
Journeyman	29.59	{.63}	{.21}	{4%}	0.00	7.75	8.16	2.71	3.00	0.10	0.75	1.24	0.45	0.35	0.25	\$54.35
Foreman	34.03	{.63}	{.21}	{4%}	0.00	7.75	8.16	3.29	3.00	0.10	0.75	1.24	0.45	0.35	0.25	\$59.37

**APPRENTICE RATES**

First Year	14.80	{.63}	{.21}	{4%}	0.00	0.00	8.16	1.52	0.38	0.10	0.00	0.94	0.45	0.35	0.25	\$26.95
Second Year	17.75	{.63}	{.21}	{4%}	0.00	0.00	8.16	1.75	0.38	0.10	0.00	1.01	0.45	0.35	0.25	\$30.20
Third Year	20.71	{.63}	{.21}	{4%}	0.00	5.52	8.16	1.98	0.90	0.10	0.75	1.02	0.45	0.35	0.25	\$40.19
Fourth Year	23.67	{.63}	{.21}	{4%}	0.00	5.52	8.16	2.22	0.90	0.10	0.75	1.07	0.45	0.35	0.25	\$43.44
Fifth Year	26.63	{.63}	{.21}	{4%}	0.00	6.11	8.16	2.46	1.13	0.10	0.75	1.10	0.45	0.35	0.25	\$47.49

**TRADESMAN**

Tradesman	14.11	{.48}	{.21}	{4%}	0.50	0.00	3.00	0.00	0.38	0.10	0.00	0.00	0.40	0.20	0.25	\$18.94
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**SEWER AND STORM DRAIN**

Journeyman	35.17	{1.05}	{.21}	{4%}	0.00	4.90	8.05	1.22	3.00	0.10	0.75	1.58	0.60	0.35	0.30	\$56.02
Tradesman	18.13	{.48}	{.21}	{4%}	0.00	0.00	8.05	0.00	0.38	0.10	0.00	1.01	0.45	0.35	0.30	\$28.77
*345 Tradesman	18.13	{.48}	{.21}	{4%}	5.05	0.00	3.00	0.00	0.38	0.10	0.00	1.01	0.45	0.35	0.30	\$28.77

\*345 TRADESMAN THE TOTAL PACKAGE SHALL BE ALLOCATED TO PAY \$3.00 TO THE LANDSCAPE H&W FUND AND \$5.05 TO THE LANDSCAPE D.C. FUND

\*\* LOCAL 345 DUES ARE 4% OF THE GROSS BASE WAGE REMAINING AFTER DEDUCTING DC-16 DUES.

\*\*\* PIPE ALLOCATIONS: \$0.10 PLUMBERS 911, \$0.15 A&J, BALANCE OF CONTRIBUTIONS TO PIPE.

THE EMPLOYER AGREES TO DEDUCT FROM THE GROSS BASE WAGE, DC-16, WORK PRESERVATION and LOCAL 345 SUPPLEMENTAL WORKING DUES.

V & H CONTRIBUTIONS ON ALL OVERTIME PAID AT TIME AND ONE HALF.

EFFECTIVE JULY 1, 2010 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.05 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE UNITED ASSOCIATION POLITICAL EDUCATION FUND.

EFFECTIVE JULY 1, 2007 IF AUTHORIZED BY AN EMPLOYEE SIGNATURE CARD, THE EMPLOYEE'S VACATION AND HOLIDAY CONTRIBUTION WILL BE REDUCED BY \$0.01 PER HOUR AND THIS AMOUNT WILL BE FORWARDED TO THE DISTRICT COUNCIL 16 POLITICAL EDUCATION FUND.

*R. Obo 6/5/17*

*Alanti 6-5-2017*

SHIFT-PAY

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Journeyman	34.03	{.63}	{.21}	{4%}	0.00	7.75	8.16	2.71	3.00	0.10	0.75	1.24	0.45	0.35	0.25	\$58.79
Foreman	39.13	{.63}	{.21}	{4%}	0.00	7.75	8.16	3.29	3.00	0.10	0.75	1.24	0.45	0.35	0.25	\$64.47
<b>APPRENTICE RATES</b>																
First Year	17.01	{.63}	{.21}	{4%}	0.00	0.00	8.16	1.52	0.38	0.10	0.00	0.94	0.45	0.35	0.25	\$29.16
Second Year	20.42	{.63}	{.21}	{4%}	0.00	0.00	8.16	1.75	0.38	0.10	0.00	1.01	0.45	0.35	0.25	\$32.87
Third Year	23.82	{.63}	{.21}	{4%}	0.00	5.52	8.16	1.98	0.90	0.10	0.75	1.02	0.45	0.35	0.25	\$43.30
Fourth Year	27.22	{.63}	{.21}	{4%}	0.00	5.52	8.16	2.22	0.90	0.10	0.75	1.07	0.45	0.35	0.25	\$46.99
Fifth Year	30.63	{.63}	{.21}	{4%}	0.00	6.11	8.16	2.46	1.13	0.10	0.75	1.10	0.45	0.35	0.25	\$51.49
<b>TRADESMAN</b>																
Tradesman	16.23	{.48}	{.21}	{4%}	0.50	0.00	3.00	0.00	0.38	0.10	0.00	0.00	0.40	0.20	0.25	\$21.06
<b>SEWER AND STORM DRAIN</b>																
Journeyman	40.45	{1.05}	{.21}	{4%}	0.00	4.90	8.05	1.22	3.00	0.10	0.75	1.58	0.60	0.35	0.30	\$61.30
Tradesman	20.85	{.48}	{.21}	{4%}	0.00	0.00	8.05	0.00	0.38	0.10	0.00	1.01	0.45	0.35	0.30	\$31.49
*345 Tradesman	20.85	{.48}	{.21}	{4%}	5.05	0.00	3.00	0.00	0.38	0.10	0.00	1.01	0.45	0.35	0.30	\$31.49

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*R. Colas 6/15/17*

*Paula 6-5-2017*